

# Code of Conduct

## Core Values:

**Inclusiveness** – our Club welcomes members from diverse backgrounds and abilities. Any form of discrimination, racism or harassment or any other inappropriate behaviour should be reported to the Club President.

**Welcoming and friendly** – be friendly and helpful to all other Club members and visitors to the Club at all times.

**Supportive** – positive comments improve the atmosphere for all – leave the negatives at home.

**Value all athletes regardless of ability** – each person will bring something different to our Club and that will be valued.

**Sportsmanship** -Competitiveness is to be embraced and encouraged, insofar as it does not conflict with other Core Values.

**Success on and off the track** – work towards a successful outcome both in competition and all aspects of the organisation of the Club – we want to be the best athletics club in SA.

**Ethical Principles** – Equity in all areas of the Club and due consideration of all points of view when decision making.

**Financial Accountability** – All financial transactions need to be done with the Club interest foremost. Whether dealing in goods, raffles, canteen or collecting funds for any event remember that those goods and money are the property of the Club. A financially stable club is essential for success.

**Use of Facilities** -Take care of PAAC facilities and equipment to ensure their use is with the highest regard for safety of one-self, others, the facility and equipment.

**A sense of team spirit** – supporting ALL Club members will bring about a team spirit – relays and helping at fundraising events are great ways to build that spirit.

The Club expects all members to act in a manner that is in line with these Core Values.

Athletes, coaches, officials, committee members, recreational members, parents and volunteers need to be aware of and adhere to these values at all times. Working together in one direction will ensure the ongoing success of our Club.